

Cambridgeshire and Peterborough Child Safeguarding Level 3: Curriculum Map of Training Resources in Primary Care

(Adapted for General Practice from 'Safeguarding Children and Young People: Roles and Core Competencies', Intercollegiate Document, January 2019)

12 hours training over 3 years, with 50% participatory and 50% non-participatory training. Education and learning opportunities should be multi-disciplinary with some inter-agency input desirable, and delivered internally and externally. It should include personal reflection and scenario-based discussion, drawing on case studies, serious case reviews, and lessons from research and audit. This should be appropriate to the speciality and roles of participants. Organisations should consider encompassing safeguarding/child protection learning within regular multi-professional and/or multi-agency staff meetings, vulnerable child and family meetings, clinical updating, clinical audit, reviews of critical incidents and significant unexpected events and peer discussions.

Level 3 Competency	Participatory Training Options	Non-participatory Training Options
General Level 3 Training Resources	<p>1) LSCB Courses –Level 3 training for GPs. £50. 4 dates. http://www.safeguardingcambspeterborough.org.uk/availabletraining/</p> <p>2) GP Training Hub- LSCB courses and other level 3 training advertised here. https://cptraininghub.nhs.uk/</p> <p>3) RCGP Learning Courses + Group Learning Resources https://www.rcgp.org.uk/learning/courses-and-events.aspx</p>	<p>1) eLFH modules Level 1 / 2 / New Level 3* https://portal.e-lfh.org.uk/</p> <p>2) RCGP Child Safeguarding Toolkit – read and reflect https://www.rcgp.org.uk/clinical-and-research/resources/toolkits/child-safeguarding-toolkit.aspx</p> <p>3) NHS Safeguarding App – helpful resource, read and reflect</p> <p>4) RCPCH e-learning resources - Safeguarding learning resources e-learning free for non-members just need to register https://www.rcpch.ac.uk/resources/safeguarding-learning-resources</p> <p>5) LSCB e-learning Covid links incl podcasts https://www.safeguardingcambspeterborough.org.uk/home/covid-19/e-learning-during-covid-19/</p>
PERSONAL LEVEL: Recognition, Assessment, Communication, Documentation and Appropriate Actioning of Suspected Abuse		
<p>Recognition Including:</p> <ul style="list-style-type: none"> - Normal child development - physical, emotional and sexual abuse, and neglect - child trafficking, FGM, forced marriage, modern slavery, - gang and electronic media abuse - sexual exploitation, county lines (young people involved in organised crime who are coerced 	<p>LSCB Courses linked to Child Safeguarding</p> <p>Fabricated or Induced Illness http://www.safeguardingcambspeterborough.org.uk/availabletraining/fabricated-induced-illness/</p> <p>Introduction to Child Criminal Exploitation http://www.safeguardingcambspeterborough.org.uk/availabletraining/an-introduction-child-criminal-exploitation/</p> <p>An introduction to the effects of Domestic Abuse and follow-up course on DASH http://www.safeguardingcambspeterborough.org.uk/availabletraining/introduction-da/</p>	<p>1) Prevent eLFH modules x3 - basic, level 3 and mental health (2.5hrs, very good) https://portal.e-lfh.org.uk/</p> <p>2) Prevent RCGP 30min module https://rcgpportal.force.com/s/lt-event?id=a1U1i000001Ner2EAC&site=a0d0Y00000AeOP6QAN</p> <p>3) Domestic Violence e-learning module New local e-learning module Sept 2019: 30 mins https://www.cambdsasv.org.uk/website/elearning_modules/92616</p> <p>4) Parental Substance Misuse: Understanding the impact on children (20-30mins)</p>

<p>to traffic drugs or other illegal items around the country)</p> <ul style="list-style-type: none"> - grooming and exploitation and/or radicalisation - domestic abuse - perinatal mental health - parental drug and alcohol use - public health significance of child maltreatment - Fabricated or induced illness - Children not in education or training (NEETs) - Children not brought to appointments 	<p>Safeguarding Children from Online Abuse http://www.safeguardingcambspeterborough.org.uk/availabletraining/safeguarding-children-from-online-abuse/</p> <p>Honour-based violence, Forced Marriage and Safeguarding http://www.safeguardingcambspeterborough.org.uk/availabletraining/forced-marriage/</p> <p>Drug and Alcohol awareness http://www.safeguardingcambspeterborough.org.uk/availabletraining/drug-and-alcohol-awareness/</p> <p>Impact of Substance-misusing Adults on Children (Pt 1 & 2) http://www.safeguardingcambspeterborough.org.uk/availabletraining/impact-of-substance-misusing-adults-on-children-part-1/</p> <p>Female Genital Mutilation http://www.safeguardingcambspeterborough.org.uk/availabletraining/fgm/</p>	<p>https://www.scie.org.uk/assets/elearning/parentalsubstancemisuse/website/module2/main.html</p> <p>5) LSCB Online resources to read and reflect upon on topics including: Child Sexual Exploitation, Domestic violence, criminal exploitation, child sexual abuse, online safety, Prevent http://www.safeguardingpeterborough.org.uk/children-board/professionals/</p> <p>6) Watch ‘Three Girls’ documentary and reflect on content (3 x 1 hour programmes) https://www.imdb.com/title/tt6835252/</p> <p>7) RCGP e-learning modules EKU2018 – Child Abuse and Neglect EKU18 – Alcohol Use disorders EKU5 – When to suspect Child Maltreatment https://elearning.rcgp.org.uk/mod/page/view.php?id=3927</p> <p>8) FGM e-learning (free) https://www.fgmelearning.co.uk/</p> <p>9) Awareness of Forced Marriage (free online training resource) https://www.virtual-college.co.uk/resources/free-courses/awareness-of-forced-marriage</p> <p>10) Child Sexual Exploitation free e-learning ‘Seen and Heard’. 60 minute module. https://www.seenandheard.org.uk/</p>
<p>Assessment and Evaluation Including:</p> <ul style="list-style-type: none"> - Gillick Competency and Fraser Guidelines - Mental Capacity Act 2005 - Chaperones - Confidentiality and Consent - Religious / cultural background - Ethical considerations - Parental responsibility - Effects of parental behaviour - Assessment of risk in safeguarding - Interagency assessment 	<p>1) MCA / DOLS Training Excellent local face-to-face training at Practice Level can be organised through: james.codling@cambridgeshire.gov.uk</p> <p>2) Effective Medical Chaperoning GP Training Hub. 3 hours. https://cptraininghub.nhs.uk/event/chaperone-training-2/</p>	<p>1) eLFH modules on topics listed below:</p> <ul style="list-style-type: none"> - Adolescent Health – including confidentiality, consent, legal frameworks and safeguarding. - Deprivation of Liberty and Mental Capacity Act - Consent in children - Chaperones and Consent (Sexual Health) - Looked after children (Parts 1 & 2) - Sexual Assault (Medico-legal issues) <p>https://portal.e-lfh.org.uk/</p> <p>2) RCGP e-learning modules EK2019:2: Decision making and Mental Capacity https://elearning.rcgp.org.uk/mod/page/view.php?id=3927</p> <p>3) MDDUS (for members) ‘Good practice in consent for GPs’ https://www.mddus.com/</p>

<p>frameworks</p> <ul style="list-style-type: none"> - Looked after children - Children already known to social care - Forensic procedures relevant to primary care 		<p>4) Free MCA / DOLS Online training (C+P CCG) https://www.cambridgeshireandpeterboroughccg.nhs.uk/health-professionals/patient-pathways/safeguarding/mental-capacity/</p> <p>5) Children and Young People Toolkit Excellent BMA resource covering consent, confidentiality, parental responsibility, information sharing. https://www.cambridgeshireandpeterboroughccg.nhs.uk/easysiteweb/getresource.axd?assetid=3447&type=0&servicetype=1</p>
<p>Communication Including:</p> <ul style="list-style-type: none"> - Effective communication with children and young people - Data protection act 1998 - GDPR - Information sharing and Caldicott Principles 	<p>1) Caldicott-Guardian Training Information Governance Training GP Training Hub courses. 3 hours. https://cptraininghub.nhs.uk/event/caldicott-guardian-training-mar20/ https://cptraininghub.nhs.uk/event/information-governance-training-new-to-practice-toolkit/</p> <p>2) Effective Consultations – New to Practice Skills Toolkit GP Training Hub. 4 hours. https://cptraininghub.nhs.uk/event/consult1/</p>	<p>1) Information sharing – resources on LSCB website. Read and reflect. http://www.safeguardingpeterborough.org.uk/children-board/professionals/information-sharing/</p> <p>2) MindEd MindEd provides accessible, engaging online training in emotional and behavioural ‘first aid’ and essential therapeutic skills for all those involved in the mental wellbeing and care of children and young people in the UK. https://www.e-lfh.org.uk/programmes/minded/</p>
<p>Appropriate Action / Escalation Including:</p> <ul style="list-style-type: none"> - Multidisciplinary approach to safeguarding children and young people - Local interventions for child maltreatment - Local Area Designated Officer - Escalation - Voluntary Sector Support for families - Coding in Primary Care 	<p>1) Free Suicide Mitigation Training for GPs and Primary Care Staff CPSL Mind, CCG-based. 2 x 1.5 hour sessions led within practices. Contact kate.beed@cpslmind.org.uk</p> <p>2) Meet the Coroner in Court – Is your documentation good enough? GP Training Hub. 4 hours. https://cptraininghub.nhs.uk/events/page/7/</p>	<p>1) Effective Support (threshold’s document). Read and reflect. http://www.safeguardingpeterborough.org.uk/children-board/professionals/procedures/threshold-document/</p> <p>2) Escalation Policy – on LSCB website http://www.safeguardingpeterborough.org.uk/children-board/professionals/procedures/escalation_policy/</p> <p>3) Child and Adolescent (CAMH) Local e-learning Free via Training Hub https://cptraininghub.nhs.uk/event/child-and-adolescent-mental-health-camh-on-line-training/</p> <p>4) Level 2 Certificate in Behaviour that challenges in children E-learning via Training Hub website. https://cptraininghub.nhs.uk/event/level-2-certificate-in-behaviour-that-challenges-in-children/</p>
<p>PRACTICE LEVEL: Contribution to local safeguarding MDT and Peer Support</p>		
<p>Practice MDT Including:</p>	<p>1) Practice Child and Family MDT meeting Monthly case-based, learning and discussion. Reflect on</p>	

<ul style="list-style-type: none"> - Convening and chairing Child and Families MDT meetings 	<p>learning,</p> <p>2) Team-working across multiple organisations Training Hub Course. 8.30am – 4.30pm https://cptraininghub.nhs.uk/event/team-working-across-multiple-organisations/</p>	
<p>Peer Support Including:</p> <ul style="list-style-type: none"> - Models of Clinical Supervision and Peer Support - Recognition when additional support needed - Personal impact of Safeguarding on colleagues 		<ul style="list-style-type: none"> - Read and reflect upon Supporting information and guidance: Supporting effective clinical supervision (CQC 2013) https://www.cqc.org.uk/sites/default/files/documents/20130625_800734_v1_00_supporting_information-effective_clinical_supervision_for_publication.pdf
<p>Education / Audit / Reflective Practice Including:</p> <ul style="list-style-type: none"> - Audit against national guidance - Learning from case reviews - Training Requirements 	<p>1) Complete an Audit Cycle of an area of Safeguarding Practice. Present results at a practice meeting and disseminate around practice. Examples might include:</p> <ul style="list-style-type: none"> - Audit of whether clinicians are recording parental responsibility in consultations - Audit of child appointment DNAs <p>2) Attend a Significant Event Meeting on a case linked to child safeguarding. Reflect on the case, including changes to practice and personal learning.</p>	
<p>INTER-AGENCY LEVEL: Involvement in Safeguarding Information Sharing / Enquiries / Serious Case Reviews</p>		
<p>Liaison with Safeguarding Children Team and Other Agencies (eg. Health Visitors, School Nurses) Including:</p> <ul style="list-style-type: none"> - Liaison with LSCB - Report-writing for child protection case conferences, court proceedings, core groups, strategy meetings, family group conferences 	<ul style="list-style-type: none"> - Write report and attend Child Protection Case Conference / Core group / Strategy Meeting / TAF Meeting. Reflect and disseminate learning to others in the practice. - 	<ul style="list-style-type: none"> - Read and reflect upon ‘Child Protection Conference’ section of LSCB website. http://www.safeguardingcambspeterborough.org.uk/children-board/professionals/procedures/cpconferences/
<p>Involvement in Safeguarding Enquiries and Serious Case Reviews Including:</p>	<ul style="list-style-type: none"> - Safeguarding Children Partnership Board Workshops which focus on learning from Serious Case Reviews (Child Safeguarding Practice Review). 	<p>1) Child Safeguarding Practice Reviews Excellent website detailing outcomes of local SCRs. Read and reflect using reflective template. http://www.safeguardingcambspeterborough.org.uk/children-</p>

<ul style="list-style-type: none"> - Health management of individual children in child protection cases. - serious case reviews/case management reviews/significant case reviews, domestic homicide reviews which include children/internal partnership and local forms of review, as well as child death review processes 	<p>2 hrs. Free.</p> <p>http://www.safeguardingcambspeterborough.org.uk/availabletraining/lscb-workshops-lessons-learned-and-findings-from-audits-and-case-reviews/</p>	<p>board/serious-case-reviews/</p> <p>2) Child death review process</p> <p>Read and reflect on resources and policies.</p> <p>http://www.safeguardingpeterborough.org.uk/children-board/professionals/child-deaths/</p>
<p>Awareness of wider Safeguarding Agenda</p> <p>Including:</p> <ul style="list-style-type: none"> - UN Convention on the Rights of the Child - Human Rights Act - Children Acts 1989, 2004 - Children and Social Work Act 2017 - Sexual Offences Act 2003 - Criminal Justice System and professional witnesses 	<ul style="list-style-type: none"> - National level conferences run by NSPCC, government and private organisations. - Eg. The 2nd Annual Working Together To Safeguard Children & Young People Conference London. Nov 2020. £389 <p>https://www.governmentevents.co.uk/event/the-2nd-annual-working-together-to-safeguard-children-young-people-conference-2/</p>	<ul style="list-style-type: none"> - Read and reflect on safeguarding legislation <p>Children Acts 1989,2004</p> <p>www.legislation.gov.uk/ukpga/1989/41/contents</p> <p>www.legislation.gov.uk/ukpga/2004/31/contents</p> <p>Children and Social Work Act 2017</p> <p>www.legislation.gov.uk/ukpga/2017/16/contents/enacted</p> <p>Sexual Offences Act 2003</p> <p>www.legislation.gov.uk/ukpga/2003/42/contents</p> <p>Mental Capacity Act 2005</p> <p>www.legislation.gov.uk/ukpga/2005/9/contents</p> <p>Adult Safeguarding- the Care Act 2014</p> <p>www.legislation.gov.uk/ukpga/2014/23/part/1/crossheading/safeguarding-adults-at-risk-of-abuse-or-neglect/</p>

Dr Elizabeth Woodroffe

Updated 11/4/20