**GP First 5 Lead- Cambridge**

**Role Profile**

The First 5 GP Lead will act as a named point of contact for advice and support for GPs in their locality. The aim of the role is to attract newly qualified GPs to work in Cambridgeshire and Peterborough and retain those currently working in the area.

The role will liaise with the local VTS scheme and develop peer support networks that enable First 5 GPs to connect and support one another.

The First 5 GP Lead will work closely with the Training Hub team to develop a strategy of learning, development and support that is recognised and valued by GPs in their first five years of career.

**Length of Assignment and Payment**

This role is for 2 sessions per month.

Payment is at £285 per session. There is some flexibility in when the sessions are delivered due to the nature of being a named contact. However, the Training Hub does request a timesheet of activities is submitted with invoice along with a brief highlight report providing some narrative on progress.

**Objectives**

1. Work with Training Hub to engage First 5 GPs and deliver support including, but not limited to the Next Generation GP programme and bespoke Clinical Updates.
2. Develop relationship with Training Programme Directors in the Cambridge locality and local VTS scheme.
3. Develop relationships with local appraiser network.
4. Encourage and develop First 5 Peer Support Networks, facilitating initial sessions until such time as the Network is self-managing.
5. Actively promote Training Hub website.
6. Plan and develop an event for VTS GPs to learn more about working in Cambridgeshire and Peterborough and the job opportunities available to them.
7. Attend update meetings with the Training Hub, providing Highlight reports on progress on a monthly basis.

**Products/ Deliverables**

* Presentation introducing role and offer of advice and support.
* Feed suggestions and ideas for Training and development programme for First 5 GPs.
* Develop and build on existing Peer support networks
* Monthly highlight reports.
* Contact/ distribution list of First 5 GPs for locality.

**Management and Communication**

The role will receive day to day line management from the Training Hub

The role will be supervised by the GP lead for the Training Hub.

The role will be required to attend an induction session and a virtual monthly update meeting. Both of which will be scheduled in advance of the date of meeting.

**Training and Development**

The Training Hub is offering to provide support and mentorship and training where it is relevant to the role e.g. facilitating peer support groups. This will be discussed and agreed as part of the induction process.

**Payment and Timeframes**

This role is for 2 sessions per month.

Payment is at £285 per session. There is some flexibility in when the sessions are delivered due to the nature of being a named contact. However, the Training Hub would request the role does attend induction sessions.

**Review**

This SLA will be reviewed at the 3-month period to ensure it is still reflective of the work being delivered. Prior to the end of the SLA a review meeting will take place to evaluate impact and consider extended the agreement.

Signed on behalf of Training Hub

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Signed on behalf of GP

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