

TOP 10 SUPERVISION FAQs

1. How is the Roadmap Supervision and verification course different to the Supervision courses?

Although there are a number of multi professional supervision courses to train supervisors for both clinical and CPD supervision, they do not include how to verify and sign off a portfolio of evidence at Masters level both academically and in practice using the Work Based Placement Assessment toolkit.

It is a bespoke 2 day supervision course for the Roadmaps that is essential to train and maintain the pipeline of Multi-professional First Contact and Advanced Practice clinicians along the portfolio route in primary care.

2. Who can do the 2-day Roadmap Supervisor course to be a Roadmap supervisor?

- ✓ A GP Trainer - ES (ES's do not need to do the 2-day course but have an optional Multi-professional top up half day that is optional that they can do on their update training).
- ✓ A GP.
- ✓ A clinician who has a postgraduate master's degree.
- ✓ A First Contact Practitioner who is on the First Contact Directory.
- ✓ An Advanced Practitioner who is on the Advanced Practice Directory.

<https://twitter.com/i/status/1331190244415303680>

3. Why can't someone with many years of Supervision experience who doesn't have a master's degree or someone with master's modules, but no master's, be a Roadmap supervisor?

Because the Roadmap supervisor is accountable for verifying a portfolio of evidence and signing a clinician off to be working at a master's level of practice academically and in practice, for quality assurance and governance, we need to outline and maintain a strict criterion.

4. How can I get time for supervision and to supervise?

No clinician should be working 100% clinical in primary care. Supervision is the most basic form of governance to assure patient safety and working 100% also puts a clinician at risk of burnout.

Time for supervision and to supervise needs to be negotiated locally. A recommended model would be 80% clinical, 20% non-clinical. This matches apprenticeship routes.

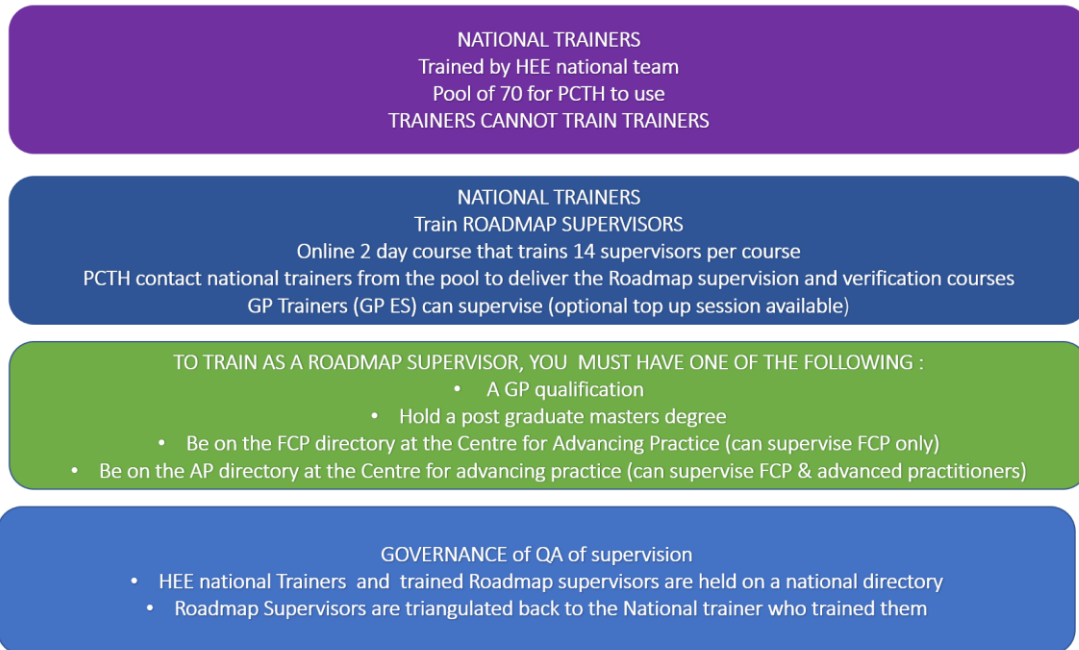
A First Contact clinician and an Advanced Practitioner can supervise the multi-professional team in their scope of practice which takes pressure off from GPs. It is a shared responsibility with the GPs.

All First Contact Clinicians and Advanced Practitioners in primary care are encouraged to do the 2-day Roadmap supervision and verification course once on the FC or AP directory so that they can support by creating a robust supervisor infrastructure in PCNs.

4. Are there any Train the Trainer courses being run?

Yes, but currently they are only 5 cohorts that are being trained by the national team to create a pool of nationally recognised trainers to run Roadmap supervision and verification courses from the training hubs.

The reason that the train the trainer courses are not being run by anybody other than the national team is for quality assurance and governance. It will prevent private enterprises from setting up Roadmap supervision and verification courses as all supervisors will be triangulated back to the recognised trainers and if trained by any other trainer than the national trainers, the supervisor will not be recognised and the clinician will not be placed on the directory.



5. When will Roadmap Supervision and verification courses be running from the training hubs?

They will be running from March. Each region will have a different start date.

6. How can I access a supervisor if I am an independent clinician or there are no supervisors in my area?

There will be a regional list of supervisors. Your training hub should be able to help you find a supervisor if doing the portfolio route.

7. Do the Universities need to have trained Roadmap supervisors?

No. Universities are used to assessing academic knowledge into practice in a clinical setting. We are going to be running some optional supervisor courses for Universities who run First Contact courses later in the year as they have expressed an interest in the Work Based Placement Assessment toolkit and would like to learn how to use it.

8. Do First Contact and Advanced Practitioners have to be Roadmap supervisors?

It is part of an Advanced Practitioner's job plan to supervise the multi-professional team. As First Contact Practitioners and trainee First Contact Practitioners are moving into primary care, the roadmap supervision and verification course is an important course to enroll on to support GPs and the pipeline.

We are encouraging all First Contact clinicians to do the 2-day course once on the directory to support too.

The more clinicians doing the course, the better the PCN supervisor infrastructure.

Once a clinician is a recognised Roadmap supervisor, it is encouraged that they link up with their local HEI to support clinical placement for the taught First contact master's module and for undergraduates.

9. Why would I do the Roadmap supervision course once on the First Contact/Advanced practice directory?

- ✓ As an advanced practitioner it is part of your job plan to supervise multi-professionally and it helps maintain currency of practice.
- ✓ As a First contact practitioner working toward Advanced Practice by being a supervisor and supporting clinical placement, it signs off a number of remaining knowledge skills and attributes in the remaining domains to Advanced practice. It also proves currency of practice.
- ✓ As a First Contact clinician. It keeps your practice current having students, so it will be easy to prove currency of practice each year.

10. What quality assurance and support do the supervisors have?

- ✓ There is a strict criterion regarding who can be a supervisor as outlined above.
- ✓ All the supervisor cohorts are encouraged to form a WhatsApp or Google classroom group to create a network.
- ✓ If you are a supervisor, supervision should be part of your appraisal.
- ✓ There is a quality assurance document for primary care training hubs.

