

PCN Training Teams

Join our exciting pilot with funding for up to 11 PCN's!

Suggested Training Team

- Education and Training Lead including medical education (2 sessions per week)
- Nurse Education Lead (1 sessions per week)
- AHP Lead (1 session per week)
- Administrator & Non-Clinical Education Lead (4 sessions per week)

Benefits

- A local team of educators who can:
- Provide a dedicated focus on workforce recruitment and support practices with practicalities of training & developing staff
 - Help to embed ARRS staff to improve retention
 - Develop Educators & Learners and co-ordinate & increase placements for multi-professional learners needed now for the sustainable future staffing of General Practice

What you will do

- Build your team - identify & appoint suitable leads
- Identify your priorities and work with the Training Hub to create a PCN action plan
- Attend ½ day workshop (Feb 2023)
- Deliver quarterly progress reports
- Work closely with the Training Hub

Funding

HEE are funding a pilot for 1 year.
The offer: Up to **£50,167** towards staff salaries.

What we will do

- Reimburse staff salaries
- Support the training team
- Host quarterly progress update meetings

How to apply

Download application form [here](#), closing date is 5pm 28/11/22. Applications accepted on a first come first served basis.

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FAQs

What support will the Training Hub give?

1. Hold an induction event to support your PCN training team
2. Meet quarterly to discuss progress, support needs and any issues
3. Provide specialist advice based on the role and individual needs
4. Provide development opportunities and information as well as ongoing support on your education development journey
5. Work with PCN Clinical Director & Clinical Leads to support existing workforce strategy and develop workforce planning

What should you look for in the lead roles?

1. **Education and Training Lead:** A recognised educator who has drive and passion to support PCN workforce development
2. **Nurse Education Lead:** Senior nurse with at least 5 years' experience in Primary Care
3. **AHP Lead:** Registered AHP professional
4. **Administrator & Non-Clinical Education Lead:** Experienced senior administrator or manager with a passion for education

When do you need the roles to be in post and who is the contract of employment with?

31st January 2023. The contract of employment will be the responsibility of the PCN and will also be responsible for managing contractual obligations. If you have staffing difficulties that affect you filling the suggested roles, give us a call to discuss.

How would the funds be allocated and paid?

Education and Training Lead - £25,266

Nurse Education Lead - £5,416

AHP Lead - £5,416

Administrator & Non-Clinical Education Lead - £14,069

Payments will be made on 20th of each quarter, following submission of an invoice on the last Friday that month.

What should your action plan include?

All aspects of growth in educator and training placement capacity. Detailing how you will induct, educate and safely supervise learners and how you will work to retain learners either within the PCN or local system

What will you need to report on?

1. Progress against agreed growth plan targets for educators and placement capacity for all professional groups of learners.
2. Devolvement of the funds and any challenges you need support with
3. Learning Organisation application progress
4. Workforce retention initiatives
5. How your education and training provisions meet national and local needs of the population you serve

When does the 1-year project run from and to?

Your induction will take place in February 2023 and the project will run from March 2023 – March 24.