Do you want to make a difference

……… become an Ambassador!

Cambridgeshire and Peterborough Training Hub are recruiting a

**Paramedic Ambassador**  **(First Contact Practitioner)** ( 1 day a week) to join our team and support the development and training offer for AHPs and New Roles in Primary Care.

We are looking for someone that is passionate about their role and what they do, who possess a diverse range of qualities, expertise, skills and experiences that could really support the development of the New Roles in Primary Care.

**Why become an ambassador at the Training hub ?**

* Develop your own personal and professional skills
* Share knowledge and open new networks
* Support development and changes to Primary Care

**Purpose of the role**

* **Assisting** with the understanding of new roles, governance and development needs
* **Supporting** development of recruitment, retention and training opportunities
* **Representing** the interests of general practice at meetings, events, conferences and through ongoing multimedia promotion
* **Identifying** training needs and advising on delivery content
* **Developing** relevant communication including updates, advice and document and website review
* **Leading** the development of Peer Support Groups
* **Engaging** PCNs to support the implementation of placement and apprenticeship opportunities

The post-holder will act as a “champion” for primary care, testing and refining new ways of working. Successful implementation of these roles will benefit from coordinated, sustainable approaches to workforce supply, training and education across Primary Care.

Apply Now – closing date Monday 16th Jan 2023

For more information please see the Job Descriptions for each role. We are open to discussions of this role being a secondment.

To apply please send in a covering letter and CV to Nicola Arbon, Project Manager [Nicola.arbon@nhs.net](mailto:Nicola.arbon@nhs.net), by **9am Monday 16th January 2023** or to discuss further call on07377200242

**Paramedic Ambassador (First Contact Practitioner)**

**Job Description**

**Title:** Paramedic Ambassador (First Contact Practitioner)

**Salary:** Agenda for Change Mid-Band 7

**Hours of work:** 1 day per week (12 month fixed term)

**Location**: Cambridgeshire and Peterborough

**Accountability:** Training Hub Project Manager

**Job Summary**

The FCP Paramedic ambassador post will offer a suitably experienced general practice paramedic the opportunity to contribute to healthcare workforce transformation and, through working within a multi-professional workforce, to develop and advance these roles in general practice.

Post-holders will be experienced in general practice. Post-holders will be expected to work in a clinical role, with an additional time being set aside for the purposes of the ambassador role.

Ambassadors are experienced professionals who are released for a maximum of 1 day per week over a 12-month (fixed term) contract period if employed or can be employed as an independent.

**What benefits will the FCP Paramedic ambassador role bring to the Cambridgeshire and Peterborough workforce?**

* The post-holder will contribute to clinical workforce development and act in an interface role across healthcare sectors.
* The role will aim to assist in the integration of paramedics into multi-professional primary care clinical workforces in Cambridgeshire and Peterborough. This will involve working to represent the interests of the paramedicine profession.
* The post-holder will act as a “champion” for paramedics in primary care, testing and refining new ways of working.
* Successful implementation of these roles will benefit from coordinated, sustainable approaches to workforce supply, training and education across the region.

**Main Duties and Responsibilities**

Paramedic specific:

* To promote the workforce integration of paramedics in general practice and to address clinical workforce need
* To represent the interests of the general practice paramedics, support understanding and uptake of roles.
* To support the development of Peer Support Groups, to support continuing professional development for pharmacists in general practice
* To support PCNs with the implementation of the paramedic role in general practice
* To provide advice and support on developing paramedics in primary care, including training, education, recruitment and retention
* To support paramedics on the FCP Roadmap, identifying supervision and support needs
* To encourage and develop primary care placements for paramedics in training
* To attend regional pharmacy ambassador meetings
* To comply with HCPC requirements regarding revalidation and continuing professional development.

All FCP roles:

* To enhance and support the delivery of a planned FCP Network across C&P and develop relationships with other First Contact Practitioners to support integration and strengthen working relationships between FCPs in PCNs
* To provide clinical expertise to develop a Training Hub offer that supports PCNs with the recruitment of First Contact Practitioners.
* To support the First Contact Practitioner (FCP) workforce to improve progression onto FCP route, progressing their career and facilitate FCP’s becoming part of the HEE FCP register

Generic:

* To attend monthly AHP/New roles working group
* To promote and share experiences, innovation and good practice at local meetings
* To capture case studies across C&P and advise on workforce supply solutions where appropriate

Work on projects within the training hub such as:

* + Supporting the growth of Trainee Paramedic placements in primary care
  + Support for staff on the HEE FCP Roadmap
  + Provide advice and plan delivery of supervision and CPD for all FCP’s
  + Support the understanding of the role and FCP of practice/PCN team
  + Developing education programme with training hub partners
  + Supporting the development of First Contact Practitioner (FCP) Paramedics
  + Maintaining and supporting the Paramedic peer support group

This job description is not intended to be an exhaustive list of duties, although it aims to highlight the typical main responsibilities of the post.

**Person Specification: Paramedic Ambassador (FCP)**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS / REGISTRATION** | * Registered Paramedic - registration with the Health and Care Professions Council (HCPC) * Accredited First Contact Practitioner (FCP) or Advanced Clinical Practitioner (ACP) * Experience within general practice * Full Driving Licence * In date DBS certificate | * FCP Supervisor N.B will be required to become an FCP Supervisor |
| **EXPERIENCE** | * Minimum of 3 years post-qualification experience. * Experience working as an FCP * An understanding of the HEE Paramedic Roadmap * An understanding of how GPs and general practices work. * Excellent interpersonal, influencing and negotiating skills * Excellent written and verbal communication skills | * Knowledge of all HEE Roadmaps * Previous record of successful local project or initiative * Previous education or leadership experience. * Experience of chairing meetings. * Experience of report writing. |
| **APTITUDES** | * Able to work under pressure and to meet deadlines * Produce timely and informative reports * Gain acceptance for recommendations and influence/motivate/ persuade the audience to   comply with the recommendations/agreed course of action where there may be significant  barriers   * Work effectively independently and as a team member * Demonstrates accountability for delivering professional expertise and direct service provision | * Up to date knowledge of national priorities for ECP/paramedics in primary care and NHS * Social media including Twitter & Facebook * Presentation skills including PowerPoint. * Small group work skills |
| **PERSONAL QUALITIES** | * Enthusiasm, adaptable and ’can do’ attitude * Ability to listen to needs of others * Self-motivated and a motivator of others * High expectations for quality |  |