



**Cambridgeshire & Peterborough**

**Leading Beyond Boundaries – COHORT 4 BROCHURE**

# INTRO & AIMS

Leading Beyond Boundaries (LBB) launched in the Cambridgeshire & Peterborough health & care system in February 2020. This five-month, system leadership development programme brings together colleagues from a wide range of organisations across Cambridgeshire & Peterborough to develop the trust & relationships, skills & tools, confidence & agency, insight & understanding that support meaningful collaboration. Three LBB cohorts (c. 100 participants) have now completed the programme, with Cohort 4 due to launch in September 2023.

## AIMS OF THE PROGRAMME:

LBB is an experiential and practical leadership programme which aims to:

- Develop individual and collective **capacity for system leadership** –skills, tools, mindset, knowledge, confidence.
- **Build networks** – Break down barriers, build trust, relationships and peer support
- **Support cultural change**, moving from competition to co-operation and from organisation first, to system first.
- Make **progress on live system issues**.
- Mobilise alumni as a **community of influential change agents** for the Cambridgeshire & Peterborough ICS.





## LBB PRINCIPLES

1. **Compelling story for change**
2. **Partnership working**
3. **Adaptive leadership**
4. **Community voice**
5. **Courage to innovate**
6. **A bias for action**



# WHO SHOULD APPLY

Leading Beyond Boundaries is a programme for people looking to build their capacity for system leadership and to find new and improved ways of working together for the benefit of the Cambridgeshire and Peterborough population.

Leading Beyond Boundaries is a cross system, cross hierarchical leadership programme therefore...

- We're keen to see applications from colleagues in the NHS, Local Councils, Fire, Police and Prison Services, and other important strategic partners such as the voluntary and community sector.
- You may be at any level in your organisation, but your role requires you to operate across traditional boundaries of organisation, discipline, role, geography to improve services and outcomes for residents.

We know that organisations flourish and new ideas come when the workforce is diverse. We also know that particular groups are under-represented in senior leadership positions. We therefore especially encourage people from under-represented backgrounds to join the programme.



# WHO DELIVERS THE PROGRAMME

Leading Beyond Boundaries is run by CoCreate Consultancy, who design and deliver leadership, team and coaching initiatives that help people connect, build trust and find solutions together. The result? Agile approaches to deep-set problems, leadership from everywhere and more inclusive cultures.

## COCREATE'S VALUES ARE:



### Professionalism

We take our work seriously, and carry it out with honesty and integrity



### Presence

We quickly build trust and relationships across groups to do meaningful work



### Play

We create the right environment for learning and change to happen



### Progress

Our work will be impactful by focusing on what really matters to our clients

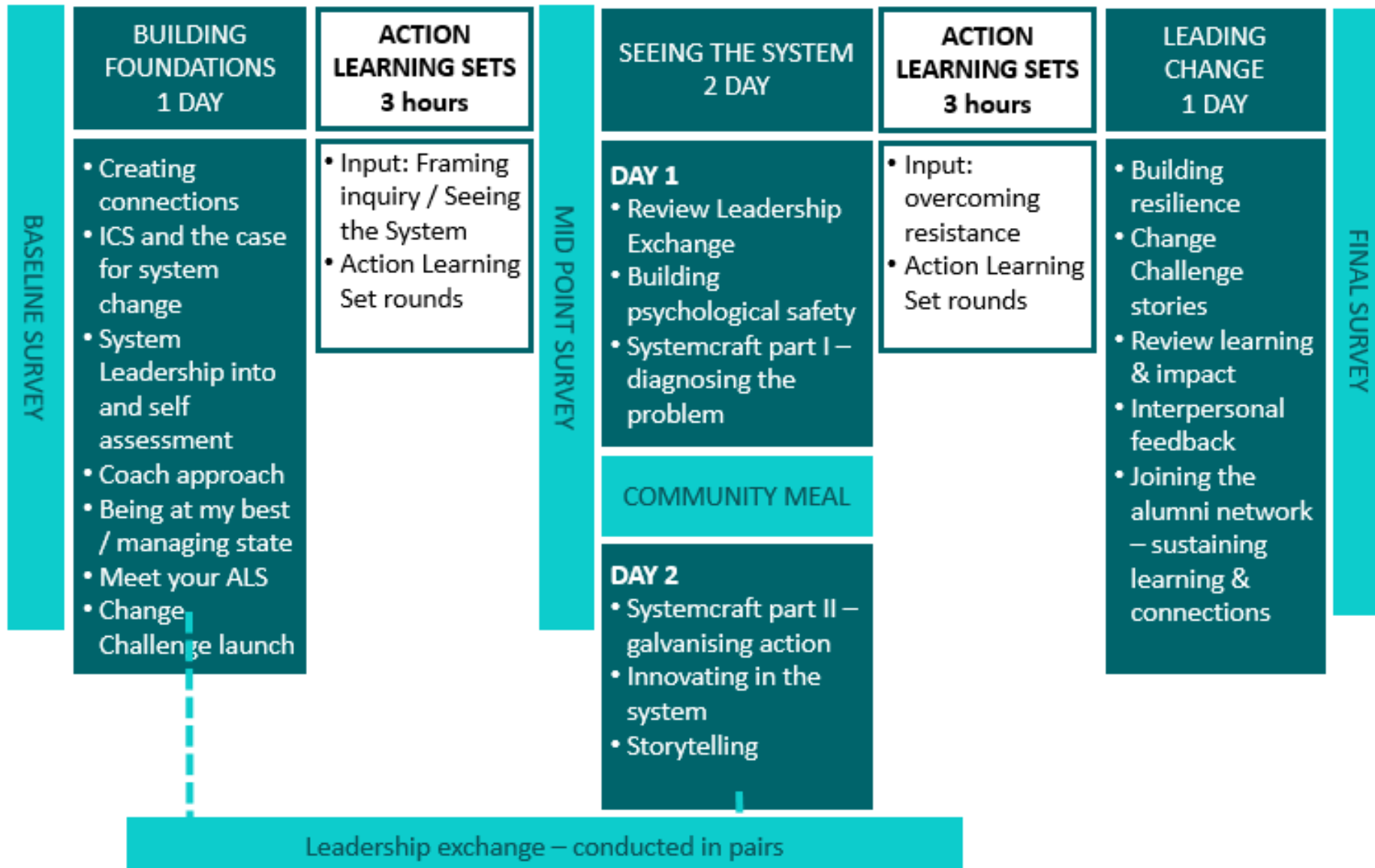
For more information on CoCreate, please feel free to browse their website - [CoCreate \(cocreateconsultancy.com\)](https://cocreateconsultancy.com)

# PROGRAMME OVERVIEW– COHORT 4

Key

IN PERSON

VIRTUAL



# PROGRAMME DATES - COHORT 4

Below are the dates of each workshop throughout the Programme. You must attend all workshops in order to complete the Programme, unless your absence comes under an extenuating circumstance.

Event	Timings	Dates
Building Foundations – 1 day face to face	09:00 – 17:00	13 <sup>th</sup> September 2023
Action learning set I – 3 hours virtual	09:30 – 12:30	11 <sup>th</sup> October 2023
Seeing the System – 2 days face to face	Day 1: 09:00 – 17:00 (followed by Community Dinner) Day 2: 09:00 – 16:00	16 <sup>th</sup> & 17 <sup>th</sup> November 2023
Action learning set II – 3 hours virtual	09:30 -12:30	29 <sup>th</sup> January 2024
Leading Change – 1 day face to face	09:00 – 17:00	14 <sup>th</sup> March 2024

# FEEDBACK FROM PREVIOUS COHORTS



Really enjoyed the course -it pushed me in a different way and has changed my QIP process -going nearer the coalface to get ideas and answers. I have thoroughly enjoyed it and have recommended it. Great to network with different system partners and the WhatsApp group is still going strong.

I just wanted to thank the team for their support over the course, I really enjoyed it and found I have come away with much more self belief and confidence. I would also like to thank you for your support with my dyslexia and sending reading materials through in advance. This really enabled me to present in the discussions and participate to the fullest.

I absolutely loved the course! It was incredibly valuable to bring people together from across the system. It feels like there has been a real shift in momentum and efforts to work across the system. Unlike other leadership courses whereby you get presented with lots of "tools", this course actually enables you to use them practically and with others so learning is more meaningful and memorable. It's a shame it's come to an end :-)

*This course has been inspirational and opened my eyes to collaboration and the difficulties other organisations are experiencing and that if we work together we can achieve so much.*

*Really worthwhile course. Not only does it provide you with skills to use in your role, it also provides the space for you to grow as a leader within your own system -providing invaluable new relationships and networks which will help to provide a collaborative work future force.*

*All the tools provided from this course are invaluable to a leader. Through a young leader's perspective, it was difficult to believe that I can influence a system change. Many thanks for making me believe that I can do it.*





# HOW TO APPLY

If you wish to apply, please complete the application form - <https://forms.office.com/e/3CEkGwtPa1> by **close of play Friday 30th June 2023.**

**We're looking for applicants who have:**

- A passion for system working and a desire to build networks across organisational boundaries
- A commitment to personal & system leadership development
- A pledge to fully participate in the programme
- Support from your employer/organisation/partnership

## **Funding:**

This programme will be funded by the organisations whose staff are successful candidates on the programme.

**The cost per participant will be approximately £800.** It has been agreed that there will be no charge to voluntary and charitable organisations. Applicants must ensure that their organisations are happy to fund their space on the programme.

Successful candidates will be informed of their place by the end of July 2023, at the very latest.

If you have any questions please contact [cpicb.workforceprogrammes@nhs.net](mailto:cpicb.workforceprogrammes@nhs.net)



