



Level 7 Senior Leader Apprenticeship (Health & Care)

+ EXECUTIVE MBA (CMI)



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plus Executive MBA (CMI)

POSTGRADUATE

BLENDED

ONLINE

The Senior Leader Apprenticeship plus Executive MBA (EMBA) provides apprentices with the knowledge, skills and behaviours needed to lead positive transformational change across their organisation and the health and care sector.

This apprenticeship is aimed at senior leaders working in the health and care sector, seeking to further build their leadership capabilities and achieve an EMBA. It has been designed to accelerate learners' development as they expand and formalise their leadership and management experience.

Taught by subject matter experts from our School of Health and Care Management, apprentices will benefit from sector discussion, case studies and terminology. Apprentices will join a dedicated cohort of health and care professionals to facilitate and enable collaborative learning, innovation and development across the sector.

As well as achieving a Level 7 Senior Leader Apprenticeship, apprentices at Arden will also receive an Executive Master of Business Administration at no additional cost. Learners will attend live sessions with academics and have an assigned professional coach who will support them to continually apply their learning into their workplace.

Not only does developing senior managers or executives help maximise the success of organisations, investing in employees is also essential for organisations preparing for the challenges ahead. Organisations that develop current staff with change management skills can help enhance productivity and planning as well as bridge vulnerabilities within the workforce.

In order to ensure organisation stability and continuity, modern managers and leaders need to be agile, resilient and capable digital leaders. Readyng these current and future leaders with the leadership skills they require benefits both the employer and the employee.

CMI and ILM accreditation

Apprentices who complete the Executive MBA within the Level 7 Senior Leader apprenticeship, will also be awarded with a Level 7 Diploma in Strategic Management and Leadership Practice from the Chartered Management Institute (CMI) and a Level 7 Diploma in Leadership and Management from the Institute of Leadership and Management (ILM). All apprentices competing End Point Assessment with CMI will also gain Chartered Manager status.

The CMI promotes excellence in UK management and leadership, and learners will have free CMI membership throughout their studies. This includes access to a range of resources including a large online library, the CMI mentoring service and UK networking events.

The ILM is a professional membership body with a mission of inspiring great leadership through qualifications, training, and cutting-edge research. The institute is a globally recognised mark of quality for its members and provides valuable insights through its vast industry links and publications. Learners will receive free membership to ILM resources and networking events throughout your studies.



Key facts

Duration: 27 months, to complete (including EPA)

Delivery mode: Each quarter, our blended delivery model consists of:

- Flexible online learning
- Scheduled virtual academic sessions
- Scheduled monthly masterclass
- Regular coaching
- Quarterly virtual progress review

Cost:

- Levy Payers: Zero. The full cost of the £14,000 apprenticeship is covered by your levy
- Non-Levy Payers: £700 plus government co-investment
- Cost for EMBA and Diploma: Zero

Qualifications:

- Level 7 Senior Leader Apprenticeship Qualification

Apprentices who complete the Executive MBA within the Level 7 Senior Leader apprenticeship, will also be awarded with:

- Executive Master of Business Administration (EMBA)
- CMI Diploma in Strategic Management and Leadership Practice
- ILM Diploma in Leadership and Management

Entry requirements

Learners enrolling on this apprenticeship must meet the following criteria:

- Be in employment in a job with responsibilities aligned with the apprenticeship standard
- Have evidence of funding eligibility from their employer
- Be a UK/EU/EAA resident for at least three years prior to starting the apprenticeship.

In addition, apprentices enrolling on the Senior Leader Apprenticeship and undertaking the Executive MBA must meet the following criteria:

- A degree equivalent to UK second class honours standard and at least two years of relevant management and leadership experience. For those who have not previously achieved a degree equivalent to UK second class honours standard, you will require 5 years management and leadership experience
- Have proficiency in the English language. If no prior learning has been taught in English, IELTS 6.5 (no less than 6.0 in any element); or TOEFL iBT 90 or equivalent

Level 2 English and Maths requirements

It is a condition of apprenticeship funding, at any level, that all applicants are able to evidence GCSE English and Maths passes at grade A*-C/9-4 or commit to completing Functional Skills Level 2, in addition to the programme. If required, this is provided at no additional cost.

Competitive Strategy (20 credits)

To innovate and stay competitive in service delivery, modern health and care organisations and systems need to identify and harness new business assets. This module will introduce you to contemporary business strategy and the opportunities and challenges presented by the emerging digital economy. You will develop skills in using big data sets to generate innovative, digitally focused strategic plans in a wide range of organisational contexts, as well as the leadership skills to successfully carry out digital business transformations.

Leading Global Teams & Organisations (20 credits)

The aim of this module is to gain a critical understanding of how businesses develop and manage growing teams, including where our workforce is increasingly drawn from an international basis. Global leaders need to manage people services across five additional barriers – distance, cultures, time zones, communicating through technology, and navigating complex organisational structures.

The module considers issues relating to work and management within culturally diverse business environments and explores the major theoretical frameworks within the field of cross-cultural management. As we enhance multidisciplinary working and integrated systems, these factors will become more complex.

Financial Management (20 credits)

Current trends in technology are transforming the way accounting and finance management is conducted, calling for financial systems to embrace agile decision-making. This module will explore both the contribution of finance and ledger systems, as well as a range of new financial technologies such as blockchain, financial modelling, fintech, and cloud-based solutions. It will also develop your practical financial management skills and your ability to assess the ethical, regulatory, and legal issues surrounding financial systems.

Contemporary Marketing Communications Planning (20 credits)

This module looks in detail at the marketing communications planning framework, providing you with the understanding and skills needed to create and design transmedia and media neutral campaigns. You'll develop the skills needed to do this throughout this module using live case studies, in particular examining why certain campaigns succeed through the examination of actual results achieved. The concepts of health promotion and public health will be explored in context of the wider business development landscape.

Managing Digital Transformation & Innovation (20 credits)

Managing digital transformation & innovation explores digital business models and strategies, enabling managers to make effective business decisions. You'll study online marketplaces, touch points, the customers' digital journey, Big Data, machine learning, fintech, and ethical, privacy, security, and regulatory aspects of the digital environment, concentrating throughout on the data security and systems required for the sensitive data handled within health and care service delivery. You will incorporate skills, leadership, and creativity into innovation strategies, understanding and demonstrating change management theories, and methodologies to improve effectiveness, quality and performance of organisations.

Project Analytics (20 credits)

Project management analytics represents a merge of data and business analytics to support effective business decision making. This module will introduce the ways in which data can be used to measure performance, adopt successful strategies, and meet challenges in today's digital business environment. The module will also explore the overarching contributions and challenges presented by the use of digital analytics, including software and AI.

Business Transformation Project (60 credits)

Building on the taught element of the programme, the central aim of the Business Transformation Project is to provide an opportunity for apprentices to research an intervention that their organisation could harness to enhance organisational performance. The project should develop a transformation document for the organisation, critically evaluate the organisational benefits and discuss the various challenges that might be presented.



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