

Staff Health & Wellbeing Support

A reminder of the latest [staff support provision](#). Do reach out, you are not alone, and help is available.

National Health & Wellbeing Community Update

The National Staff Experience Team have shared the December edition of the [National Staff Health and Wellbeing Community Update](#) which is full of useful information for everyone who leads, supports, and champions the health and wellbeing of our healthcare workforce.

If you have anything you would like to share in a future edition, please [contact the team](#).



National Staff Survey Communications:

Guidance available to Support Organisations in Preparing for Next Steps

The NHS Staff Survey closed on Friday 28 November. The results are scheduled for publication in Spring 2026. Please note that local organisations must not share results publicly before the official publication date.

The following documents are available to support organisations in preparing for next steps with the 2025 NHS Staff Survey:

- [Explaining what happens after fieldwork and before the release of results and why](#)
- [NHS Staff Survey Embargo Guidance](#)
- [Using and Interpreting the NHS Staff Survey results](#)
- [Maximising the use of data - useful resources pack](#)

Update on Actions to Prevent Sexual Misconduct in the NHS

NHS England have issued an [update on actions to prevent sexual misconduct in the NHS](#). The update details new actions for trusts; for all organisations delivering NHS care; and for primary care providers and their ICBs.

People Promise Community of Practice - Equality, Diversity & Inclusion: Responding to Social Unrest

The December People Promise Community of Practice met earlier this month for a session focused on equality, diversity and inclusion. Colleagues can [view the presentation slides](#) which feature content on the emerging challenges for EDI, including social unrest and the varying ways this can impact staff and what organisations can do to support their workforce.

East of England Violence, Prevention & Reduction New Community of Practice

A reminder that the East of England region is establishing a dedicated Community of Practice (CoP) for Violence Prevention and Reduction (VPR).

The new CoP will support organisations to take action to prevent and reduce violence and abuse against staff. We hope to provide a space to co-produce with participants, to be practical and action focused, and to share lived experience.

We invite VPR Leads to [complete this short MS Form](#) to help us ensure the right representation in the CoP, and to allow you to participate, or nominate any colleague(s) you feel would be appropriate to join as we move forward. Completion should only take a few minutes and we kindly ask that you [submit your form by COP Friday 9 January](#).

Please contact [Amber Ramans-Harborough](#), Engagement Senior Manager, East Region, NHSE, with any queries



We would like to wish all our colleagues a safe and peaceful festive season. Thank you for your engagement throughout the year and for the incredible work you do each and every day.

Best Wishes
Gem, Sarah and Amber

Join the conversation on our [EoE NHS Futures page](#) and stay up to date with the latest information