

PCN Education & Workforce Development Lead

FAQs



What should you look for in the lead roles?

Clinical Directors to identify the named lead to support the PCN. This can be a GP, Nurse, AHP or Senior administrator or manager who is embedded in General Practice and has suitable experience as well as a passion and proven track record for education and workforce development and can make use of this protected time to present education & workforce issues to PCN board and attend/contribute at the TH events.

When do you need the roles to be in post and who is the contract of employment with?

25th October 2024. The contract of employment will be the responsibility of the PCN who will also be responsible for managing contractual obligations. If you have staffing difficulties that affect you filling the suggested role, give us a call to discuss.

What support will the Training Hub give?

1. Hold an induction event to support your PCN lead in preparing for the 12-month programme
2. Host half day PCN Networking and Training Hub Collaboration events
3. Provide specialist advice and development opportunities to support multi-professional workforce with their education development journey
4. Work with PCNs to support existing workforce strategy to grow educator & placement capacity

When does the 1-year project run from and to?

The kick off event will take place 12th November 2023 and the project will run until 24th October 2025.

How would the funds be allocated and paid?

£3,900 backfill will be provided.
Payments will be made on 20th of the following months:
Dec 2024, March, July and Oct 2025. (Subject to attendance at the networking events).

What will you need to report on?

Through discussion at networking events:

- Learning and development needs of the PCN/General Practice workforce, highlighting gaps & initiatives including those identified through workforce tools & data
- Recruitment & retention initiatives

Through checkpoint reports, (PCN to gather from each of the member practices) progress against:

- Agreed growth plan targets for educators and placement capacity for all professional groups of learners
- Agreed workforce training & development targets including Training Hub events and resources (eg utilisation of PLT Resources & attendance at TH New to Primary Care Inductions)