



PRIDE IN PRACTICE

Our Offer

Do you want to be one of the first practices in the area to be a part of this new programme?

We have 4 practices who have already signed up to be part of our exciting new offer to fund the LGBT foundation Pride in Practice 12-month programme as a pilot and we would like to extend the opportunity for another 6 practices in Cambridgeshire & Peterborough. The Pride in Practice Programme consists of:

1. LGBTQ+ face-to-face training at your practice on Pride in Practice – providing excellence in LGBTQ+ healthcare. The session is open and suitable for all staff.
2. An assessment leading to a co-produced action plan and accredited Pride in Practice award (Bronze, Silver, Gold) recognising your service's commitment to LGBTQ+ excellence in healthcare.
3. Ongoing support from a dedicated LGBT Foundation Account Manager as needed and access to resources, information and events from the LGBT Foundation.



LGBT Foundation is a national charity who provide a quality assured programme designed to improve the experiences of LGBTQ+ people accessing primary care services and strengthen GP relationships with their LGBT patients. Visit [LGBT Foundation website](#) for more details.

How to apply

Complete the application form, closing date is 10am 06/01/25



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FAQs

What is the Selection Process?

Practices will be selected on a first come, first served basis. However, to ensure the pilot provides good representation of practices in our patch and evidence to measure the impact, there will be additional criteria Training Hub will apply and prioritise in the selection process.

3 x Practices North (Fenland, Huntingdon & Peterborough)

3 x Practices South (Cambridge City, North & South Cambridge and Ely)

Prioritisation will be given to select:

- 2 practices with over 4,300 registered patients aged between 20-29 years (representing practices in student areas, based on data according to [13-month time series C&P ICB NHS Digital](#))
- 2 practices serving registered patient list size of <7,000 (representing rural practices, based on data according to [13-month time series C&P ICB NHS Digital](#))
- 2 practices on IMD 2019 health sub-domain top 10 (representing practices in areas of high deprivation, based on data according to [fig.26 \(pg26\) Cambridgeshire insight report](#))

When does the 1-year pilot run from and to?

The offer closes January 2025. Practices will be sent an MOU to sign as an agreement with the Training Hub and will be contacted by LGBT Foundation to arrange their individual assessment and training. The start date for the 12-month programme will be agreed during January 2025.

What will you need to report on?

To support the pilot impact assessment, Training Hub will be requesting data twice on the number of LGBTQIA+ patients registered at your practice.

- During February 2025 - this will set the programme baseline
- During February 2026- at the end of the 12-month programme

We would love to hear from you if you would like to do a case study on the impact this programme has had in your practice, or if there is any learnings you think other practices can easily benefit from.

What will the LGBT Foundation provide?

Training Hub will have access to the co-produced Action Plan you develop with LGBT foundation and receive updates on the progress you have made.

Training Hub will have an overview/summary of the staff survey sent pre and post training, as well as the final impact assessments produced.

All information will be used by Training Hub to produce a final report for funders/commissioners on the impact this pilot programme has had.

Please note: It is the responsibility of each practice to engage with the LGBT training and accreditation process within the agreed timeframe and to provide space within the practice for the F2F training.