

PRIDE IN PRACTICE

Our Offer

Following the success of our pilot, we are delighted to introduce another offer to fund the LGBT foundation Pride in Practice 12-month programme for up to 10 practices in Cambridgeshire & Peterborough.

The Pride in Practice Programme consists of:

1. LGBTQ+ face-to-face training at your practice on Pride in Practice – providing excellence in LGBTQ+ healthcare. The session is open and suitable for all staff.
2. An assessment leading to a co-produced action plan and accredited Pride in Practice award (Bronze, Silver, Gold) recognising your service's commitment to LGBTQ+ excellence in healthcare.
3. Ongoing support from a dedicated LGBT Foundation Account Manager as needed and access to resources, information and events from the LGBT Foundation.



LGBT Foundation is a national charity who provide a quality assured programme designed to improve the experiences of LGBTQ+ people accessing primary care services and strengthen GP relationships with their LGBT patients. Visit [LGBT Foundation website](#) for more details.

How to apply

Complete the application form, closing date is 5pm 07/01/26



Watch this video to hear about Acorn Surgery's experience of the LGBT Foundation Pride in Practice pilot programme funded by C&P Training Hub, in which they achieved a GOLD award and became the first 'Pride in Practice' practice in Cambridgeshire & Peterborough!



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FAQs

What is the Selection Process?

Practices will be selected on a first come, first served basis. However, to ensure there is good representation of practices in our patch and evidence to measure the impact, there will be additional criteria Training Hub will apply and prioritise in the selection process.

5 x Practices North (Fenland, Huntingdon & Peterborough)

5 x Practices South Cambridge City, East Cambridgeshire and South Cambridgeshire (including Royston)

Prioritisation will be given to select:

- 3 practices with over 4,300 registered patients aged between 20-29 years (representing practices in student areas, based on data according to [13-month time series C&P ICB NHS Digital](#))
- 3 practices serving registered patient list size of <7,000 (representing rural practices, based on data according to [13-month time series C&P ICB NHS Digital](#))
- 4 practices on IMD 2019 health sub-domain top 10 (representing practices in areas of high deprivation, based on data according to [fig.26 \(pg26\) Cambridgeshire insight report](#))

When does the 1-year pilot run from and to?

The offer closes 5pm 7th January 2026. Practices will be sent an MOU to sign as an agreement with the Training Hub and will be contacted by LGBT Foundation to arrange their individual assessment and training. The start date for the 12-month programme will be agreed during January 2026.

What will you need to report on?

To support the impact assessment, Training Hub will be requesting data twice on the number of LGBTQIA+ patients registered at your practice.

- At the start the programme (baseline)
- At the end of the 12-month programme

We would love to hear from you if you would like to do a case study on the impact this programme has had in your practice, or if there is any learnings you think other practices can easily benefit from.

What will the LGBT Foundation provide?

Training Hub will have access to the co-produced Action Plan you develop with LGBT foundation and receive updates on the progress you have made.

Training Hub will have an overview/summary of the staff survey sent pre and post training, as well as the final impact assessments produced.

All information will be used by Training Hub to produce a final report for funders/commissioners on the impact this programme has had.

Please note: It is the responsibility of each practice to engage with the LGBT training and accreditation process within the agreed timeframe and to provide space within the practice for the F2F training.