

Aspire: A Development Programme for Future Leaders and Managers

Information Session





Session Agenda

- Purpose and structure of the programme
- Intended audience
- Commitment requirement
- Supporting participant success
- Application and selection process
- Questions



A blue abstract shape, resembling a stylized 'P' or a loop, located in the top left corner of the slide.

Purpose

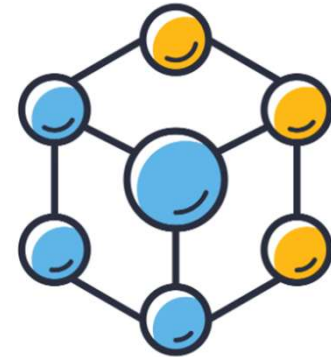
This programme is designed for staff who are seeking to transition into management and leadership positions now or in the near future. Participants will build the skills, confidence, and capabilities required to lead and manage successfully, irrespective of their current role.

This pathway has been created to help participants:

- Develop **leadership** confidence
- Build **communication and influencing** skills
- Learn how to lead people, process, and performance
- Develop a **personal leadership** and management style
- Develop staff who are currently underrepresented in management and leadership roles.
- Build a **network of aspiring leaders** to support future talent needs



Programme Structure



Date	Module
22 Oct	Module 1- Understanding Self-Management and Leadership Identity
12 Nov	Module 2- System Leadership & Partnership Working- Why it Matters
24 Nov	Group Coaching
3 Dec	Module 3- Engaging in Organisational Change & Transformation
16 Dec	Module 4- Core Skills for Effective Management
12 Jan 2027	Module 5- Org Culture, Communication and Future Growth

Learning is designed to be immediately applicable in the workplace.

- ✓ Interactive workshops
- ✓ Practical leadership activities
- ✓ Reflection exercises
- ✓ Peer learning
- ✓ ALS
- ✓ Coaching
- ✓ Workplace application between modules





Intended Audience

The programme is open to staff working across....

PCN

Council partners

Voluntary organisations working in collaboration with NHS health providers within the region

Aspiring leaders and managers not yet in post.



Participant Commitment Requirement

Attendance at all sessions (1/2-day virtual sessions)

Active participation

Reflection

Workplace application between modules

Commitment to:

- I. *Five development modules*
- II. *One Group coaching session*
- III. *Reflection and application activities between sessions*



Supporting Participant Success

Before the Programme

Discuss development goals and agree expectations (Needs assessment)

Support attendance

During the Programme

Encourage application of learning

Provide opportunities to practise new skills

After the Programme

Support ongoing growth

Identify future development opportunities

Application and Selection

Application

Length of time in current role

Line manager support

Application questions

Key Dates

- Application Live
- Application deadline: CoP 28th September
- Notification of place: 1 October
- Programme start date: 22 October
- Programme end date: 12 January 2027

Questions

Can someone who has recently been appointed to a management or leadership role apply for the programme?

Yes. The programme is open to individuals who are newly appointed to management or leadership roles.

Can experienced managers apply if they want to strengthen specific leadership or management skills?

No. The programme is designed for individuals who are new to management or leadership roles. The Training Hub is offering a programme that may be suitable for established leaders: [Transforming Together through Leadership programme - Training Hub Fellowship in General Practice](#)

I can't attend all of the modules in the programme. Can I still apply?

No. To gain the full benefit of the programme, participants are expected to attend all sessions and should ensure they are available for the complete schedule before applying.